

Privacy and Cookie Policy

Thank you for signing up to the CrowdWorks investor portal.

Our services help you to track investment cases and keep you up to date on your investor relations' related information (the "**Services**"). This Privacy and Cookie Policy (the "**Policy**") explains the what, how, and why of the information we collect when you use the CrowdWorks portal. It also explains the specific ways we use and disclose that information. We take your privacy extremely seriously, and we never sell lists or email addresses.

CrowdWorks AS, a Norwegian limited company (company No 917 147 221), with a registered address at Karl Johans gate 8, 0154 Oslo, Norway is the data controller for the processing of personal data relating to the services.

1. How we collect Personal Data

Registration

Your account is created automatically based on the information available in your invested company's capitalisation table. To create an account you provide data including your name, email address and/or mobile number, and a password.

Profile

You decide yourself what information you want to upload to your profile, such as your education, work experience, skills, industry competence, photo, city or area. Profile information helps you to get more from our Services, including helping your invested company and getting requests and opportunities relevant for you. It's your choice whether to include sensitive

information on your profile. Please do not post or add personal data to your profile that you would not want to be publicly available.

Posting and Uploading

We collect personal data from you when you provide, post or upload it to our Services, such as when you fill out a form or respond to a survey.

Use of the Service

We log usage data when you visit or otherwise use our Services, such as when you create, view or click on content. We use log-ins, cookies, device information and internet protocol (“IP”) addresses to identify you and log your use.

Messages

We collect information about you when you send, receive, or engage with messages in connection with our Services. For example, if you get a request, we track whether you have responded to it and will in some cases send you reminders.

Other

Our Services are dynamic and we often introduce new features, which may require the collection of new information. If we collect materially different personal data or materially change how we use your data, we will notify you and may also modify this Privacy Policy.

2. How we Process your Personal Data

Service Provision

We use the information we collect, including your personal data:

1. To provide, personalise, and improve your experience with the Service and products, services, and advertising (including for third party products and services) made available on or outside the Service (including on other sites that you visit), for example by providing customised, personalised, or localised content, recommendations, features, and advertising on or outside of the Service;
2. To ensure technical functionality of the Service, develop new products and services, and analyse your use of the Service, including your interaction with applications, advertising, products, and services that are made available, linked to, or offered through the Service;

Communications

We will contact you through email, notices posted on our websites or apps, messages to your CrowdWorks inbox, and other ways through our Services, including push notifications. We will send you messages about the availability of our Services, security, or other service-related issues. We also send messages about how to use the Services, reminders and promotional messages from us. Please notify us if you want to change your communication preferences. Please be aware that you cannot opt out of receiving service messages from us, including security and legal notices.

Customer support

We use the data (which can include your communications) needed to investigate, respond to and resolve complaints and Service issues (e.g., bugs).

Aggregate insights

We use your information to produce aggregate insights that do not identify you. For example we may use your data to generate statistics about our users, their profession or industry, the number of posts clicked on, or the demographic distribution of the users.

Security and investigations

We use your data (including your communications) if we think it's necessary for security purposes or to investigate possible fraud or other violations of our User Agreement or this Privacy Policy and/or attempts to harm our Members or Visitors.

3. How we Share your Personal Data

We never share your data with other third parties than data processors such as our technical and commercial suppliers.

It is possible that we will need to disclose information about you when required by law, subpoena, or other legal process or if we have a good faith belief that disclosure is reasonably necessary to (1) investigate, prevent, or take action regarding suspected or actual illegal activities or to assist government enforcement agencies; (2) enforce our agreements with you, (3) investigate and defend ourselves against any third-party claims or allegations, (4) protect the security or integrity of our Service (such as by sharing with companies facing similar threats); or (5) exercise or protect the rights and safety of CrowdWorks, our Members, personnel, or others.

We attempt to notify subscribers about legal demands for their personal data when appropriate in our judgment, unless prohibited by law or court order or when the request is an emergency. We may dispute such demands when we believe, in our discretion, that the requests are overbroad, vague or lack proper authority, but we do not promise to challenge every demand.

4. Storage and Deletion of your Personal Data

We retain the personal data you provide while your account is in existence or as long as is necessary for us to provide you with the Services. Following a termination of the subscription we will retain your account for 3 months. Rest assured that your data is stored safely. Data related to ownership that is stored based on legal obligations can not be deleted without a direct request from the company (data controller). The user can request a transcript of saved personal data by contacting hello@crowdworks.it

5. Your Rights

Rights to Access and Correct your Personal Data

We provide many choices about the collection, use and sharing of your data, from deleting or correcting data you include in your profile and controlling the visibility of your posts to communication controls.

Termination of Account

If you choose to close your account, your personal data will generally stop being visible to others on our Services within 24 hours.

We retain your personal data even after you have closed your account and notified us that you want it deleted if reasonably necessary to comply with our legal obligations (including law enforcement requests), meet regulatory requirements, resolve disputes, maintain security, prevent fraud and abuse, enforce our User Agreement, or fulfil your request to “unsubscribe” from further messages from us.

Information you have shared with others (e.g., through personal messages, discussions or comments) will remain visible after you closed your account or deleted the information from your own profile or mailbox, and we do not control data that other Members copied out of our Services.

6. Storage and Deletion of your Personal Data

To make this site work properly, we sometimes place small data files called cookies on your device. Most big websites do this too.

What are cookies?

A cookie is a small text file that a website saves on your computer or mobile device when you visit the site. It enables the website to remember your actions and preferences (such as login, language, font size and other display preferences) over a period of time, so you do not have to keep re-entering them whenever you come back to the site or browse from one page to another.

What do we use cookies for?

We use cookies in general to make your web-experience smoother, and to improve our platform. The cookies remember users' actions, identify the user and which pages the user visits. We do not use any third party cookies, and the cookie will not be used for any purpose other than the one stated.

The cookie-related information is not used to identify you personally and the pattern data is fully under our control. These cookies are not used for any purpose other than those described here.

Enabling these cookies is not strictly necessary for the website to work but it will provide you with a better browsing experience.

You can freely withdraw your consent if you do not permit us to use cookies by changing the settings in your browser. For information on how to do this, please see your browser's help information or visit aboutcookies.org If you choose to do so we cannot guarantee that our website will work properly, and we cannot be held responsible for any errors you may experience.

7. Contact us

If you to use the rights you have according to paragraph 5, please contact us on e-mail hello@crowdworks.it

8. Updates to our Policy

From time to time, we may update and timely post revisions to this Policy. Any changes will be effective immediately upon the posting of the revised Policy.